

# **GLACIER HOCKEY ASSOCIATION**

Board Meeting Date: June 12, 2024 Time: 6:00 PM – came to order 6:05 pm Location: Stumptown Ice Den

### Attendance:

*In person:* Kevin Cassidy (Hockey Director); Amanda Hayes (Admin Coordinator); Jesse Rigler (President); Heather Vezane (Treasurer); Brittney Crest (Secretary); Matt Lawrance (Girls Programming); Cristinna Gebbia (HDC); Susie Kalgren (Community Outreach); Roger Rudd (Disciplinary) *Via google meet:* Derek Peachey (Fundraising); Matt Schwartz (Vice President)

#### A. Public Comment: none

### **B.** Approval of Previous Meeting Minutes:

GHA Board Meeting (May 8): Brittney motioned; Matt L seconded; all approved AGM Meeting (May 20): Matt L motioned; Heather seconded; all approved

C. Business:

<u>Old</u>:

• Great Fish Challenge ~ will be notified by June 17 if we're accepted.

<u>New</u>:

- 2023/2024 Parent Survey ~ results showed the need for creating policies around coaching and grievances. The GHA Board has proactively created a Disciplinary committee to create the groundwork for supporting parents and coaches.
- MAHA violation ~ GHA Board has been made aware of needing elections for Board positions and is working on a plan for the next AGM meeting.
- FVHA communications ~ Kevin and Jesse have been in contact with FVHA with the intent of wanting to provide the best hockey experience for the kids.
- GHA nonprofit business google suite ~ GHA has been approved and this free service now allows all GHA communications to be brought under the umbrella of @glacierhockey.org (instead of @gmail.com)
  - Brittney will be in charge of this transition
- Kevin given the authority to renew Admin and Coach Coordinator positions
- D. Directors Report: [Kevin]
  - Programming Update ~ Summer has several camp offerings as well as Fall is set up for 3vs3 in September
  - EKL Update ~ none (it's off-season)



- MAHA Update ~ none (next meeting June 22)
- 2024/25 Season Programming ~ still looking for coaches for 16U/18U Tournament Team and 19U Girls
- Video Equipment purchase ~ presented budget and needs, Board sent the discussion to be had with the Fundraising Committee
- Hockey Ministries International ~ may be interested in running a camp at Stumptown. GHA appreciates the heads up and welcomes the camp, but will not be partnering/collaborating with HMI.

## E. Admin Coordinator Report: [Amanda]

- Bookkeeping ~ still working on reconciling accounts from December
- Social Media ~ Susie will help with content. Amanda will add Core Values/Mission to the GHA website.
- Managers Update ~ none

### F. Coach Coordinator Report: [Kevin]

- Perisho's position will be during the pre/early season onboarding of the coaches and then tapering off through November.
- Salary would be half of what it was last season for a total of \$3,200

### G. Committee Reports:

- Disciplinary ~ none
- Community Outreach/Marketing minutes
  - Approval gained for opening registration on July 1, pending budgeting and programming descriptions/scheduling is set.
- Finance minutes
  - Vote\*: Coaches Payments Heather motioned to approve; Cristinna seconded; all approved. \*pending removal of 'experience' on the chart.
    - No more coach's 'reimbursements' at end of season coaches will use a 1099 to keep GHA books balanced and in good standing.
  - Vote: Season costs: (pricing will reflect base-line team costs, with parents knowing more costs can be expected for "A teams" or travel teams.) Matt L motioned to approve; Cristinna seconded; all approved.
    - Season registration will also have a cost of \$150 for volunteer hours, to be reimbursed if 10 hours/player are completed by end of season
    - Approval to use \$25 early bird discount for registering by 7/31/24
  - Vote: HS team and 19U girls team base cost @ \$1700. Matt L motioned to approve; Cristinna seconded; all approved.
  - GHA camps create policy regarding coaches pay
- Fundraising <u>minutes</u>



- Opened communications with Whitefish Community Foundation's ED: Alan Davis
- Great Fish will create plan for more GHA membership involvement
- Grants looking to see what can be applicable for GHA
- Tournaments ~ both Mites & Squirts Battle of the Border tournaments will happen as both show great benefits to team engagement/camaraderie with having a home game/tournament - <u>minutes</u>
  - Squirts: Dec 6-8
  - Mites: Jan 24-26
- Hockey Development <u>minutes</u>
  - Tryout dates: Sept 8-10
  - Will look at costs to attend
- Girls hockey <u>minutes</u>
- High School minutes

### H. Treasurer/Financial Report: [Amanda]

- Transferring of Treasurers
  - Heather needs access to the bank account, Matt L to help transition
- Bookkeeper Kevin will take over bookkeeping using Quickbooks beginning July 1, 2024
  - Kevin will set up payroll through Quickbooks
- Accountant GHA has a new accountant: Christian Shaeffer, who will be filing 2023 taxes
- Canadian Bank account Heather will look into whether we need to pursue this option for our EKL transactions, including any added fees to be aware of
- Balance Sheet Amanda working on reconciling and will share once done
- P&L Report Amanda working on reconciling

Meeting Adjourned at: 9:30pm Next Meeting: July 10, 2024