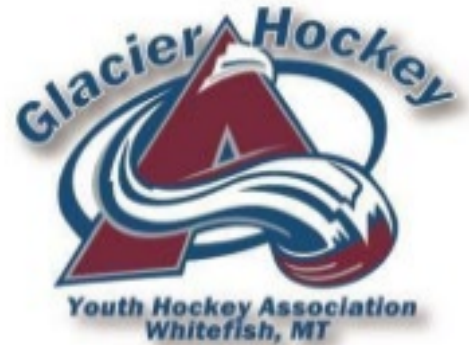


GLACIER HOCKEY ASSOCIATION

Annual General Meeting Date: 05.20.2024

Time: 6:00 PM Mountain Time – came to order 6:05 pm

Location: Whitefish Community Center



Attendance:

Kevin Cassidy - Hockey Director; Dave Perisho - Coaching Coordinator; Amanda Hayes – Administrative Coordinator; Jesse Rigler - President; Matt Schwartz - Vice President; Heather Vezane – Treasurer; ~~Brittney Crest~~ – Secretary; Cristinna Gebbia; Susie Kalgren; Matt Lawrance; Derek Peachey; Roger Rudd

Outgoing Board Members: Tracy Johnson; Christen Swanson Nissen; Travis Shipley; Joel Christiansen; Ryan Ulvin - Retiring Hockey Director

Welcome: Jesse Rigler, President

- Call Meeting to Order 6:05pm
- Welcome to all members and attendees of the meeting. Discussed GHA being in a season of change and asked for grace and patience as the new board and new director navigate through the transition. Discussed the mission and vision of GHA to offer the best for all of the membership and families.

Season Review:

Ryan Ulvin - Hockey Director:

- Ryan echoed the season of change and growth.
 - Discussed Programming growth requiring more staff; coaching coordinator, administrative coordinator
 - Programming highlights: House - Charles Impstef lead, number doubled from beginning to end of season; Girls - Lini Reading brought her love and enthusiasm to GHA Girls
- Jesse thanked Ryan for his many years of service and dedication to the GHA program along with thanking him and the outgoing board members for creating a solid base and a vision that the new board looks forward to continuing.

Amanda Hayes - Financial Review

- Amanda discussed and referenced the printed financial review.
- Discussed that the previous accountant has not categorized correctly so we are still working through what that looks like. Total income and total expense are accurate so we can see the overall picture.
- Discussed great fundraising efforts by 8U, 10U and GHA Girls and that we will need to look at additional efforts for fundraising as a whole and at the 12U and 14U levels.
- Also discussed the need for future support from the community

Kevin Cassidy - Vision for the Future

- Shared a brief personal intro and background
- Discussed how it's a great time to be a part of GHA youth hockey with all of the growth
- Read the Mission Statement
- Read the GHA Vision Statement
- Discussed core values - love of the game, building individuals within our community

Policy Changes:

- 2 new policies for 2024-2025 - changes in response to “pain points” from previous season; more guidance and direction required
- Equal Playing Time Policy: as a development program we support equal playing time that is supported by attendance and participation
- Attendance Policy: attendance is a key piece to development of both the individual and the team, found players missing less than 60% of practice and team time are also missing development that is key to success; equal playing time will be determined by 80% or higher attendance.
- Bylaw changes:
 - 6.6-2 - amending to require only (1) Vice President rather than a Vice President of Operations and a Vice President of Administration
 - 6.10 - amending Advisory committee to Hockey Development Committee

Introduction of New Members:

Jesse introduced New Board members. Members discussed their new committees and what their immediate goals are. Talked about having 12 incredible applicants. The Board decided on 6 to join the board and invited the other 6 to join committees. The new board is looking to rely heavily on committees to help with the large amount of growth, building our volunteer army.

Committee Introduction and Targets:

- Brittney Crest - Secretary - Traveling so not in attendance - Jesse discussed that she will be the head of our Tournaments committee and contributing to the Fundraising committee. Kevin discussed that Brittney has highlighted goals for the tournament committee: work with limited ice time; create more consistency and tools for support; increase the fundraising opportunity for the association with more transparency and expanding funds raised.
- Heather Vezane - Treasurer - Goals to have transparency with GHA so families understand the where and why; strive for open communication; looking for a new CPA to work with; reviewing the cost of registration.
- Derek Peachey - Finance and Fundraising committees - Goals to support everything great about GHA; increase donations from our community (2nd wealthiest area in the State); work on a collective strategy; look at endowments and building a capital campaign with direct solicitation; corporate sponsorships; meeting next week to establish committee goals.
- Roger Rudd - Disciplinary committee - Goals to build a good culture; review current policies; create a system to hold kids accountable which means parents need to know what's going on; establish consistency; build team relationships

- Susie Kalgren - Community Outreach, Tournaments and Girls Programming committees - Goals to create a hockey road map for families moving through the levels; look at best ways to grow and connect/reach into the valley to bring more families to GHA
- Cristinna Gebbia - Hockey Development, Fundraising and Tournaments committees - Hockey development will be meeting next week; Goals to review and modify tryout process; develop process selection and develop coaches; implement development plan at each level; acknowledge this committee has a big impact in the program.
- Kevin Cassidy - High School committee
 - 16U/18U Coed - Program is primed for expansion; focus on growth of players; Goals to look at all options and to best serve GHA membership; 16U/18U team came from a desire of Bantams to continue playing for GHA, an opportunity for more games, verified players can dual roster with MAHA teams; would be in addition to other programs; looking to play in MT, Canada, ID, WA, UT; working on a meeting with FVHA board member & Dustin Zuffelato (MAHA Rep); looking to facilitate opportunities for all to be successful; additive programming
 - 19U Girls - Aspire to grow and advocate for girls hockey; coaching position has been posted; registration will decide the desire and success of programming
 - Questions - purpose is to grow with GHA players that would like to stay with GHA; numbers don't support 2 MAHA High School teams; coming numbers could potentially open programming up to more opportunities; girls programming is a result of interest from membership; GHA is part of a primary user group at Stumptown - ice time is decided by Stumptown, not GHA; point of clarification: GHA has no interest in stealing Fusion programming, are working to set up a meeting with FVHA to establish working relationship
- Matt Lawrance - Girls Programming - Goals to work closely with Hockey Development committee; developing programming for girls; continue skill development and coaching development

Closing Points:

- Registration - look for volunteer commitments with registration
- Great Fish - before hockey season so watch for information; will be looking for solicitation for Great Fish events
- Transparency - close the meeting tonight with social hour and refreshments, board members will be around for discussion; reminder that every board meeting starts with a 15 minute public comment

THANK YOU!!!!!! Ryan Ulvin, Joel Christiansen, Travis Shipley, Tracy Johnson and Christen Swanson Nissen for all of your contributions to GHA!

Meeting Adjourned by Jesse Rigler at: 7:15 p.m.

Next Meeting: June 12, 2024