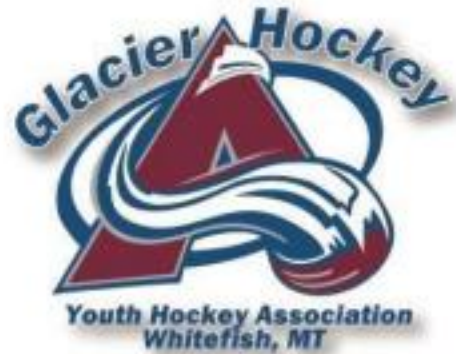


GLACIER HOCKEY ASSOCIATION

Board Meeting Date: 10.11.2023

Time: 6:00 PM Mountain Time – called to order @ same

Location: Stumptown Ice Den



Attendance: Ryan Ulvin - Hockey Director; Dave Perisho - Coaching Coordinator; Joel Christianson -President; Travis Shipley - VP of Administration; Matt Schwartz - VP of Operations; Matt Lawrance – Treasurer; Tracy Johnson (via telephone); Christen Swanson Nissen - Secretary

A. Public Comment: None.

B. Approval of Previous Meeting Minutes: MattL motioned; Travis seconded; All Approved

C. New Business:

- Met with two prospective board member applicants and discussed
- Address association's current and future culture and direction:
 - Board members to cast their vision perspective and review Mission Statement
 - Discussion of association direction
 - Accountability of those representing the association including coaches
 - Need for any parental/ others' complaints to be formal and documented
 - following the grievance policy
 - Amanda and Christen to review coaches commitment/ conduct sign on letters
 - Enforcement of same
- Discussed allowing HMI's Bill Butters and Stacey Bauman to present their program to board
 - No objections
- Player of the Month: MattL motioned & Christen seconded: All Approved
- Coach of the Month
 - Sharing of each on social media

D. Directors Report:

- Dave P reported on coaching & feedback from parent meetings; again need formal responses
- Need for evaluators
- Need for streamlined evaluation process across all age groups
- Discussed initial parent meeting feedback survey to be sent out asap
- Discussed midseason check in with participants' parents/guardians
- Discussed having a Townhall at the end of next year and prior to Annual General Meeting
- Ryan is now the GHA representative on WSFF and MAHA SafeSport rep
- Ryan attended the MAHA meeting
- Ryan attended the EKL board meeting
 - Discussed over-age applications

- Discussion for reviewing job descriptions and Hockey Director's position
 - Reanalyze pay structure
 - Review of health care offerings = no café plan within financial reason
 - **Begin advertising position next month**
- Discussed dropping the Thursday Power Hour due to poor attendance & change Wednesday Power Hour to 12U & up/ coach to segregate appropriate age groups
 - Travis motioned & MattL seconded: All Approved

E. Fundraising Report:

- New rink update from MattL: not at fundraising stage yet
 - He will provide updates as each stage met

E. Financial Report:

- MattL was to meet w/Kate regarding September balance sheet – still working on that
- Bank balance stated

Next board meeting: Nov. 8th

The meeting Adjourned @ 8:26p