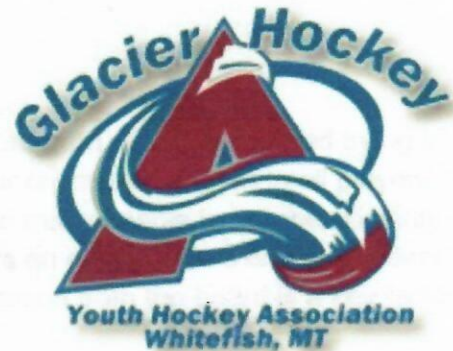


GLACIER HOCKEY ASSOCIATION

December Board Meeting Date: December 7th, 2022

Time: 6:06 PM Mountain Time

Location: Stumptown Ice Den



Attendance: Christen Nissen, Ashley Larson, Joel Christiansen, Ryan Ulvin, Kate Daniels, Liz Perkins via phone, and Matt Schwartz via phone. Not in Attendance: Stephanie Hindzman.

A. New Business: The Squirt Tournament went well, no major incidents. In the future GHA needs a permit for the food truck. Ashley will give a full report on the revenue of the tournament at the next board meeting. It was too close to the event to reconcile all the expenses. There were a number of baskets and the kids had a great time.

Directors Report: Ryan paid the ice bill for the month of December.

MAHA update: Final rosters are due December 31st.

EKL Update: EKL Banner is not scheduled yet. The GHA EKL team recently will lost 13 to 4. Tough league with lots of room for potential.

TSL: Matt Schwartz and Kevin Bauman will be the head coaches of TSL Peewee team. Dave Perisho is the head coach of EKL

Mites are going to Lethbridge for a tournament February 3-5.

Refund Request:

Mary Ciganek has requested a full refund for Peewee registration dues. Due to GHA holding try outs after offering this option the circumstance of

Kate Daniels made a motion to refund the full amount paid to GHA to date minus the credit card fees. Christen Nissen seconded the motion and all approved.

Fundraising Report:

Ryan deposited \$10,000 from the Murray Craven truck donation and deposited the money from the skate-a-thon.

Financial Report: The current bank statement for the end of November is \$132,860.64. Ryan commented that there was still an estimated \$50,000 to pay in ice fees. Plus half of his salary

for the year. There will be additional income from spring ice. Hopefully the Mites tournament will bring in \$revenue from the fundraising efforts.

Board Discussion:

The Board had a lengthy discussion on how to improve the program. Ryan discussed trying to improve what the organization already provides and keep our organization open to all players. The board discussed that this year has been a challenge and many people in our membership are not feeling the organization has been equitable to players on certain levels and/or genders. More transparency, better communication, and more organization from the board is a key factor.

Perhaps giving coaches too much power in decision making without seeing the vision for the program as a whole has hurt the organization overall this year. Many members of the organization have commented that tryouts without feedback is a double negative. GHA can do more to improve their players moral and skills if they are going to conduct tryouts. Also more positive communication and face to face feedback for kids that do not make the select team needs to be implemented in the future.

Ryan needs to lead the organization and continue to keep an open door of communication if GHA wants to provide hockey for all players. He voiced that any members of the organization that had things to discuss should feel welcome to provide him feedback. "His door is always open"

Meeting Adjourned: 8:23 PM